

August 15, 2008

Christopher Associates Inc. – Code of Ethics

Our success is dependent upon providing our customers with products and services of superior quality and value, delivered on time and at a fair price. We expect our representatives, employees, business partners, and suppliers to be guided by these principles and to conduct business in a lawful and ethical manner. Our common code of ethics requires that we:

- Abide by the laws of the jurisdictions in which we operate at all times.
- Be honest, reliable, cooperative, and considerate in all business dealings.
- Refrain from participating in activities that conflict with the goals of Christopher Associates.
- Respect confidentiality in all business dealings.
- Exercise common sense, good judgment, and integrity in all business relationships.
- Work to improve both our working environment and that of our planet
- Maintain an open and respectful dialogue with our suppliers and customers

Matthew T. Holzmann
President